**EQUALITY AND DIVERSITY**

**MONITORING FORM**

*If you are completing this form digitally use the predefined font and size in the fields. If completing by hand use CAPs. Insert ‘X’ to select field.*

**Please return your completed form to: HRadmin@culturecoventry.com**

We are an equal opportunities employer and as such we ask all successful candidates to complete and return this Equal Opportunities Monitoring Form.

The data gathered will help us to monitor the effectiveness of our equality policies and procedures and to report on and produce statistical information.

|  |  |  |  |
| --- | --- | --- | --- |
| **Full Name:** |  | **Job Title:** |  |

**AGE**

|  |  |  |  |
| --- | --- | --- | --- |
|  **0 – 19** |  | **65+** |  |
| **20 – 34** |  | **Prefer not to say** |  |
| **35 – 49** |  | **Not Known** |  |
| **50 – 64** |  |  |

**DISABILITY**

The Equality Act 2010 defines a disability as a physical or mental impairment that has a substantial and long-term adverse effect on an individual’s ability to carry out normal day-to-day activities.

Do you consider that you have a disability?

|  |  |  |  |
| --- | --- | --- | --- |
| **Identify as a deaf or disabled person,** **or have a long term health condition** |  | **Non-Disabled** |  |
| **Prefer not to say** |  | **Not Known** |  |

**GENDER**

|  |  |  |  |
| --- | --- | --- | --- |
| **Male (including Trans Man)** |  | **Female (including Trans Woman)** |  |
| **Non-Binary (e.g. Androgyne)** |  | **Prefer not to say** |  |
| **Not Known** |  | **Other\*** |  |

*\*Please Specify*

**MARITAL OR CIVIL PARTNERSHIP STATUS**

|  |  |  |  |
| --- | --- | --- | --- |
| **Married** |  | **In a registered civil partnership** |  |
| **Separated** |  | **Separated not married/in a civil partnership** |  |
| **Divorced** |  | **Widowed** |  |
| **Single** |  | **Prefer not to say** |  |

**ETHNIC GROUP**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Asian/Asian British:** | **Bangladeshi** |  | **Chinese** |  |
| **Indian** |  | **Pakistani** |  |
| **Other Asian Background** |  |
| **Black/Black British:** | **Black African** |  | **Black Caribbean** |  |
| **Other Black Background** |  |
| **Mixed Ethnic Group:** | **White and Asian** |  | **White and Black African** |  |
| **White and Black Caribbean** |  |
| **White:** | **White British** |  | **White Irish** |  |
| **Gypsy or Irish Traveller** |  | **Other White Background** |  |
| **Other Ethnic Group:** | **Arab** |  | **Any other Ethnic Group** |  |
| **Prefer not to say** |  | **Not Known** |  |

**SEXUAL ORIENTATION**

|  |  |  |  |
| --- | --- | --- | --- |
| **Bisexual** |  | **Gay Man** |  |
| **Gay Woman/Lesbian** |  | **Heterosexual/Straight** |  |
| **Queer** |  | **Prefer not to say** |  |
| **Not Known** |  | **Other\*** |  |

*\*Please Specify*

**RELIGION OR BELIEF**

|  |  |  |  |
| --- | --- | --- | --- |
| **Buddhist** |  | **Christian** |  |
| **Hindu** |  | **Jewish** |  |
| **Muslim** |  | **Sikh** |  |
| **No Religion** |  | **Prefer not to say** |  |
| **Other Religion or Belief\*** |  |

*\*Please Specify*

**WHERE DID YOU SEE THE ROLE ADVERTISED?**

|  |  |  |  |
| --- | --- | --- | --- |
| **Company Website** |  | **Local Job Board** |  |
| **Online Jobsite** |  | **Professional Media** |  |
| **Social Media** |  | **Other\*** |  |

*\*Please Specify*

**DATA PROTECTION**

By completing this form, I agree to the Company holding and processing the data I have provided for its legitimate business reasons. The Company will process the personal data that you have supplied on this form in accordance with the terms of the privacy notice which has been made available for you to download or view from our website. The Company will only process your personal data where it has a lawful basis to do so.

**DECLARATION**

|  |  |
| --- | --- |
| **Signed:** | **Date:** |
|  |  |